

PROFESSIONAL SENATE

December 5, 2019

10:00 am

OTC 111

Senators Present: Vickie Thomas, Morgan Simmons, Melinda Juarez, James Mares, Frances Dubiel, Pam Collins, Kyler Burd

Professional Personnel: Kim Childress, Devin Stroman, Craig Collins, Rollah Aston, Russell Baker, Hilda Pacheco-Peebles

Guests: Sherry Durand (Support Senate President)

Senators Absent: Pam Patterson, Destinee Salayandia

- I. Meeting called to order at 10:00 am
- II. Approval of the Minutes
 - a. **Pam Collins made a motion to approve the minutes of the October 17, 2019 meeting. James Mares seconded. The motion to approve the minutes was approved by voice vote.**
- III. Approval of the Agenda
 - a. **Rollah Aston made a motion to approve the agenda as presented. James Mares seconded. The motion to approve the agenda as presented was approved by voice vote.**
- IV. Informational Items
 - a. Reminder that the all campus-wide meeting is December 6 at 10:00 am followed by lunch.
 - b. Meetings with Dr. Powell
 - i. Diversity and Inclusion Meeting – have until the 29th to submit any other thoughts and opinions to the representative. Vickie Thomas will send more information and a reminder.
 - ii. Question about what was discussed at the initial meeting. There appeared to be some things being done correctly on campus and that there was room for improvement.
 - iii. VPAASA Position – questions regarding the organizational hierarchy and questions about Dr. Linda Neel’s position. Concerns were raised concerning Student Affairs being pushed behind Academic Affairs. Concerns were raised about communication and the possibility of creating difficulties.
- V. New Business
 - a. Senate Vacancies – Student Affairs, Business Affairs
 - i. Business Affairs – Pam Collins was nominated and accepted to fill the business affairs vacancy
 - ii. Student Affairs – Kyler Burd was nominated and accepted to fill the student affairs vacancy
 - iii. **James Mares made a motion to approve Pam Collins and Kyler Burd to fill the vacant senator positions. Rollah Aston seconded. The motion to approve two new senators was approved by voice vote.**
 - b. Senate Terms
 - i. Pam Patterson 2 years, Melinda Juarez 1 year, James Mares 2 years, Destinee Salayandia 3 years, Frances Dubiel 2 years, Morgan Simmons 2 years, Vickie Thomas 2 years, Pam Collins 3 years, Kyler Burd 3 years.
 - ii. **James Mares made a motion to approve the above mentioned terms for senators. Melinda Juarez seconded. The motion to approve senator terms was approved by voice vote.**

- c. Changes to Constitution
 - i. Changes to the existing constitution were made and distributed to Professional Senate to reduce the number of senators. Please review the constitution and let Vickie Thomas know any changes or corrections that need to be made. We will vote on the constitution at the next meeting of Professional Senate.
- d. Committee Appointments
 - i. Academic Standards Committee – Melinda Juarez
 - ii. Administrative Evaluation Committee – Frances Dubiel
 - iii. Assessment Committee – Devin Stroman
 - iv. Evaluation Appeals Committee – Vickie Thomas, Pam Collins, James Mares
 - v. Financial Aid – Rollah Aston
 - vi. Grievance Committee – Craig Collins, Nate Hopkins, Devin Stroman, Morgan Simmons, Jenna Secrist, Alternates – Melinda Juarez, Frances Dubiel
 - vii. Marketing – Kyler Burd
 - viii. Portales Support Senate Representative – Craig Collins
 - ix. Professional Support Senate Handbook – Morgan Simmons
 - x. Safety and Loss Control – Melinda Juarez
 - xi. Professional/Support Development – Pam Collins, Kyler Burd, Kim Childress
 - xii. **James Mares made a motion to accept the committee appointments. Devin Strohman seconded. The motion to accept the committee appointments was approved by voice vote.**

VI. Old Business

- a. Craig Collins reports 12% increase in Ruidoso enrollment. Policy changes are running into difficulties as transitions and movements are happening within the universities.

VII. Comments/Questions

- a. Questions for Dr. Powell regarding search committees and how they are run, would like more communication and training from HR. Questions for Dr. Powell regarding why salary amounts are not listed in job announcements, even a range would be beneficial. Questions for Dr. Powell regarding why there are no end dates.

VIII. Adjourn

- a. **James Mares made a motion to adjourn. Pam Collins seconded. The motion to adjourn was approved by voice vote with James Mares abstaining from vote. The Professional Senate meeting was adjourned at 10:40 am.**