



**COMMUNITY COLLEGE BOARD**  
Eastern New Mexico University – Roswell  
Administration Center Board Room #135  
**Wednesday, August 9, 2023, 4:00 pm**

MINUTES

**Members Present:** Carleton “Cla” Avery, Rissie Daubert, Tamaliah “Tammy” Lueras, and Jamila Miller, and Mireya Trujillo

**Members Absent:**

**Others Present:** Jennifer Cain, Julie Chavez, Craig Collins, Todd DeKay, Rosie Duran, Peggy Harelson, James Johnston, David La Volpa, Tony Major, Eric Mann, Robert Moore, Anthony Munoz, Linde Newman, Annemarie Oldfield, Veronica Panebouef, Justin Powell, Shawn Powell, Devin Stroman, Vanessa Stroman, and Edna Yokum

Routine Business:

- I. Call to Order** President Trujillo called the meeting to order at 4:00 pm.
- II. Declare a Quorum** President Trujillo declared a quorum.
- III. Pledge of Allegiance** Ms. Annemarie Oldfield led the Pledge of Allegiance.
- IV. Finalize Agenda** Vice President Avery moved to approve the agenda, and Secretary Lueras seconded the motion. The motion carried unanimously.
- V. Approve Minutes** Vice President Avery made the motion to accept the minutes from the June 14, 2023 meeting. Secretary Lueras seconded the motion, and the Board approved the motion unanimously.

Public Comment:

No public comments were made.

Presidential Remarks:

**I. ENMU Chancellor’s Remarks**

Dr. James Johnston, Chancellor, stated it is a pleasure to be here in person. “One Eastern” is his vision and direction for the System, and he has met with almost every department at the Portales campus to obtain feedback on what “One Eastern” would look like. Dr. Johnston also met with campus Presidents and System level administrators to discuss opportunities and challenges. It is anticipated a finalized plan will be presented on the Portales campus next week. “One Eastern” will be an opportunity to grow together and make every offered program available to all our students. Dr. Johnston will appoint two taskforces at the beginning of the fall semester: one for the Portales campus to update the strategic plan and the other a System taskforce, which will be a cross-representation from all campuses, to work through the challenges of implementing “One Eastern”. It is important to create a seamless transfer process and a seamless coordination of higher education in the state. Dr. Johnston would like the System to be the model for how that is accomplished. Success stems from getting the appropriate people together to discuss plans to make this effort work.

System enrollment growth over last year is very promising.

Vice President Avery inquired if voters need to be involved in the transition. Dr. Johnston responded that programs within the System have already been approved. We are striving to improve the process.

Member Daubert asked if the common numbering system is still in place. Dr. Johnston stated that it is, and there are good pieces in place; challenges remain to improve and streamline. We want the System to be an educational resource throughout the entire life of a student.

Secretary Lueras asked if there are plans to get the changes out to the public so the community will understand that One Eastern would be working toward seamless improvement. Dr. Johnston remarked marketing, communication, and hands-on advising to help students navigate the process will play a large part.

Vice President Avery inquired if there will be an attempt to rebrand each of the campuses. Dr. Johnston indicated a System umbrella is being considered, but the identity of each campus will be individualized.

Vice President Avery commended a recent Facebook post reporting a large number of ENMU athletes have a grade point average of 3.0 or higher.

## **II. ENMU-Roswell President's Remarks**

### **Enrollment**

Fall enrollment is up 8% over this point last year. Mr. Devin Stroman, Assistant Vice President for Student Affairs, added that the Enrollment Services team has identified specific populations of students who still need to be enrolled.

Vice President Avery asked if the Youth Challenge program is included in these figures and what their enrollment is at this time. Mr. Stroman stated they are included, and current numbers are close to 90. Enrollment of slightly more than 100 Youth Challenge students is typically projected.

### **Congratulations**

Adult Education received additional funding from the State for being a top five program on graduating students with high school equivalency credentials. More than 2,000 students have been served.

### **David Gonzalez KENW Studio**

We are planning to start operations here similar to the operations of the KENW studio in Santa Fe, and we plan to progressively expand its usage. We will have someone on our staff trained to use the equipment. The Information Technology department has been heavily involved to make sure all programming needs for the studio are in place.

### **ENMU-Roswell Employees**

Total number of ENMU-Roswell employees as of July 1, 2023 is 239, compared to July 1, 2022 when there was a total number of 247 employees. Currently, there are 20 jobs advertised.

### **Hiring Procedure Review**

Our hiring procedure is being reviewed by the campus. Initial feedback has been received, which will be incorporated and the current procedure will be revised. The revised version will be sent to campus again this fall for additional review and feedback.

---

### **Update on Great Colleges to Work For survey results**

We conducted this national survey three times within the past five years. Four areas were identified this year as needing improvement, and the Administrative Council made some initial suggestions to address them:

- Professional Development,
- Communication,
- Collaboration, and
- Performance Management

**Telehealth**

Last year, free telehealth for medical and behavioral health was offered through a local contractor to our students. ENMU-Roswell will now be served by a contract with The Virtual Care Group, which will provide 24/7 care to students in multiple languages. A six-month contract has been signed and a Request for Proposals (RFP) will be put out for ongoing service. We are also considering hiring a full-time mental health counselor.

**Youth Summer Camp Enrollments**

\$10,500 was donated by the ENMU-Foundation for 186 attendees - \$56.45/attendee on average

Camp	Number of Students	Cost
Scrubs Camp	63	\$2,500
Black Rocket Minecraft	19	\$3,000
Kids Kollege	31	\$3,500
Art Camp	73	\$1,500

Gear Up Summer Programming enrollment 78

TRiO Summer Programming enrollment 78

**Upcoming events**

- August 21, classes start
- August 22, campus clean up 8:00 am to 12:00 pm (Keep Roswell Beautiful)
- August 24, Welcome Night 3:00 pm to 8:00 pm
- August 26, ENMU Day at the Races
- September 7, Annual Hunger Awareness 10:00 am to 12:00 pm ITC Commons
- September 18, Constitution Day
- September 27, Education Resource Center and Early Childhood Education Center grand opening
- October 14, partial eclipse
- October 24, 65th Anniversary celebration

Member Daubert asked about potential changes to the Commercial Driver’s License (CDL) program. Dr. Powell said he met with Mr. Chris Bullard, Director of Community and Workforce Training, and Mr. Andy Anchondo, CDL Instructor. The CDL program will likely move to non-credit beginning in January to allow more program flexibility as it will move under workforce training.

**Board Matters:**

**I. Board Report**

Vice President Avery asked Ms. Edna Yokum, Academic Director of Arts and Sciences Education and Secretary of the Art Committee, to provide an Art Committee update. Ms. Yokum announced two frescos were recently installed in the Administration building. One is entitled “Summer Ceremony”. When the pandemic hit in 2020, pueblos were unable to perform ceremonies, so the artist used that time to create this piece of artwork. The other is “Nurture the Seed of Life”. These pieces should be viewed as living, breathing frescas.

Secretary Lueras asked about the possibility of an article in the newspaper regarding the artwork. Ms. Yokum will work with Ms. Annemarie Oldfield, Vice President of Academic and Student Affairs, to publicize the campus artwork.

Dr. Powell recognized the two new Senate President, Ms. Peggy Harelson, President of the Support Senate, and Mr. Anthony Munoz, President of the Professional Senate, and Ms. Jennifer Cain, the returning Faculty Senate Chair.

The Peter Hurd mural will be reframed, and a new non reflective cover installed.



## II. Candidate Filing Day

Three Community College Board districts are up for election during the 2023 Regular Local Election, to be held Tuesday, November 7, 2023:

- District 1
- District 4
- District 5

The filing day for this year's election is August 29, 2023 from 9:00 am to 5:00 pm in the County Clerk's Office, #1 Saint Mary's Place, Suite 110, Roswell, NM 88203.

Additional information regarding the upcoming election will be shared as it becomes available.

President Trujillo, announced she is in District 1 and will likely not run for re-election.

### Information Items:

#### I. Strategic Priorities Update

##### a. Strategic Goal #2: Community Success, Objective 2.3: Invest in Relevant, Responsible Academic & Non-Academic Programs

Mr. Eric Mann, Program Director for Emergency Medical Services (EMS), shared Scrubs Camp is a one-day interactive healthcare careers experience open to entering high school students and recent graduates. The camp has been very popular since its inception, with 67 students participating this summer. Historically, 60-100 students participate each year.

The inaugural camp, targeting tenth through twelfth grade high school students to increase interest in our programs, was held in 2019 and was a two-day event. The camp was not held in 2020 or 2021 due to the pandemic. One day seems to be more successful, so that is the current format. All health programs are involved, not just EMS. The concept is to provide scenario-type training and simulations with students. There are three large sessions: mock ER, ICU, and rehabilitation. Break-out sessions are held after lunch for the students to visit each program in Health Sciences.

Mr. Justin Powell, Director of Clinical Education-EMS, heads up the camp planning committee. The scenario simulation is designed to be as realistic as possible, and that happens because of the partnerships within the community. Each program showcases their area. The camp incorporates programmatic goals as well as institutional goals. Each student fills out a survey for feedback. Staff also fill out survey, and the feedback is used in the debriefing to assist in planning for next year. We want to make sure we have good processes for the camp from registration, payment, and conclusion.

The goal is to focus on students. We bring in our own students to help participate in the camp, and they love the interaction. It allows for a different level of connectivity with the camp participants.

#### II. Campus Buildings Update Capital Projects Update

##### Projects in the construction phase

- Exterior Lighting and Surveillance System (2020 General Obligation (GO) Bond): construction nearing completion
- Sewer and Sanitation Piping/Restroom Renovations (STB Funds): construction started April 10, 2023, ongoing for approximately nine months (problems with the Physical Education Center (PEC) steel studs). Construction is ongoing in the Instructional Center (IC) and student success center, but it has halted in the Physical Education Center (PEC) due to mold remediation and

deteriorating steel studs. A structural engineer has been hired to determine the extent of the damage. We should have better idea of the condition of that building soon.

- Electrical panel upgrade (Severance Tax Bond (STB) funding): construction nearing completion
- Data Server Room upgrades: awaiting fire marshal inspection—due to the nature of the equipment, water cannot be used as a fire extinguishing material. Therefore, pressure testing is needed for the alternative material. A fence will also be erected around the perimeter.

We are working with a state agency and broadband internet provider in an effort to become an internet hub for Southeast New Mexico.

#### **Projects in the planning phase**

- Fiber Optic Cable upgrades (STB Funding): awaiting Higher Education Department (HED) approval
- Cooling Towers and Boilers (STB funding): awaiting HED approval to proceed
- Fire Suppression/Sprinkler system installation – Occupational Technology Center (OTC), PEC, and Arts & Sciences (A&SC) (2022 G.O. Bond) architectural/engineer planning
- Parking lots and Walkways (STB Funding, \$1,250,000 available July 1, 2023): ASA Architects planning phase
- Nursing Program Expansion (HED special funding): ASA Architects for architect/engineering planning phase

Four members of the HED Capital Outlay Committee came to campus recently to view the projects and damage sustained from the May 31, 2023 hailstorm.

#### **Campus facilities**

- Air conditioning is out in the Performing Arts Center (PAC) auditorium and in some areas of the Health Sciences building.
- The New Mexico Public Schools Insurance Authority (NMPSIA) inspected the campus after the May 31, 2023 hail storm. They would like to replace the roofs and the exterior insulation and finish systems (EIFS) on some buildings. The roof of the Instructional Technology Center (ITC) is a total loss, however, the EIFS must be replaced first. The siding and roof of the Student Services Building need to be replaced. Two additional metal buildings need roof repair and replacement.
- A structural engineer will be assessing the Physical Education Center (PEC) because deteriorating steel support beams were exposed when mold was remediated in the building. It is unknown at this time what the repair estimate of the building might be. The PEC will likely remain closed for the 2023-2024 academic year.

#### **Capital Outlay Requests (2024 G. O. Bond proposals)**

- Aviation Maintenance Technology building expansion ~ \$7,100,000
- Replace ITC Roof and campus stucco – exterior insulation system on numerous buildings ~ \$7,200,000
- Nurse program expansion supplemental funds \$1,000,000

### **III. Proposed Organizational Changes**

Changes to the current campus organizational structure are being proposed. The most notable changes include the following:

- Addition of an Assistant Vice President of Student Life—because of our Title III and Title V grants, we have several programs currently under Academic Affairs that typically are housed in Student Affairs.



<u>Aviation Maintenance Technology</u>	\$135,000
Turbine Fuel System Trainer, Hydraulic Power Unit, Tire and Wheel Assemblies	
<u>Automotive Technology</u>	\$145,000
Diesel Engine, Cutaway Transmission Trainer, Switch EV Kit	
<u>Welding</u>	\$205,000
26 Lincoln Electric Power Mig 360MP Multi-Process Welders	
<u>Media Arts</u>	\$60,000
Multi-Touch Table and Display	
<b>Arts and Sciences</b>	<b>\$200,000</b>
<u>Agriculture</u>	\$125,000
Commercial Greenhouse, Small Engine Technology Lab Equipment, Agriculture Mechanics Lab Equipment	
<u>Studio Arts</u>	\$75,000
Kilns, Easels, and Updated Art Classroom Equipment	

Vice President Avery asked if the number of students enrolled in the studio arts program is sufficient to take advantage of this equipment. Mr. Robert Moore, Assistant Vice President for Arts and Sciences, reported enrollment has increased each semester, and Ms. Bailey Coll, Art Instructor, has moved to a full-time teaching load.

**Vice President Avery made a motion to approve the Capital Outlay Requests for 2024 Legislative Session and Member Daubert seconded the motion. All members of the Board voted in favor. The motion carried.**

**Upcoming Events:**

- I. Thursday, August 10                      New Student Orientation, ITC Commons, 8:00 am  
The orientation held on August 1 had 91 participants, and a large number of students are expected tomorrow as 250 have registered. Orientation is mandatory, so students must take it online if they do not attend in person.
- II. Friday, August 18                        Campus-Wide In-Service, ITC Commons, 9:00 am
- III. Monday, August 21                      First Day of Fall Classes
- IV. Tuesday, August 22                      Campus Clean Up Day, 8:00 am
- V. Thursday, August 24                      Welcome Back Event, Sculpture Courtyard, 3:00-8:00 pm
- VI. Saturday, August 26                      ENMU Day at the Races, Ruidoso
- VII. Thursday, September 7                      Hunger Awareness, ITC Commons, 10:00 am to 12:00 pm
- VIII. Wednesday, September 13                      Community College Board Meeting, Admin. Board Room #135, 4:00 pm
- IX. Sunday, September 17                      Constitution Day—will celebrate on Monday, September 18

- X. Wednesday, September 27 Teaching Resource Center and Library Grand Opening, OTC, 4:00 pm  
This is a large resource of children's literature and teaching resource material for faculty, and supplies to be used in classrooms. A lab classroom was developed in an early childhood setting with an interactive seating instructional classroom across the hall. This Center was supported by Junior Bill money, which Senator Pirtle sponsored.
- XI. Saturday, October 14 Annular Solar Eclipse, 10:35 am  
Dr. Bill Anderson, an ENMU-Portales faculty member, will be here to give presentations to the schools and community in the days leading up to the eclipse. NASA sponsors colleges and universities to do high altitude weather balloon launches along the line of totality in order to gain information about the atmosphere as the eclipse is occurring. Arizona State University will bring a team to Roswell.
- XII. Tuesday, October 24 Sixty-Fifth Anniversary Celebration, ITC Commons, 6:00 pm

Dr. Powell reported there will be a practice balloon launch in the next few days. The Alpha 5 Project is a group of former Air Force pararescue jumpers who plan to set the world record for relative work in sky diving. Their goal is to ascend to 36,000 feet in a hot air balloon from the New Mexico Military Institute (NMMI). At altitude, it is estimated the balloon will be about 30-40 miles away from Roswell. The skydivers will target their landing to occur back at NMMI. This is a national event that will be covered by several news entities and is planned to take place sometime in September or October prior to the eclipse.

**Other Business:**

Vice President Avery inquired about the status of campus signage that is part of the five-year plan. Dr. Powell indicated it is part of the facility master plan and will be a priority.

**Executive Session:**

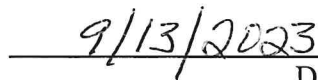
An executive session was not necessary.

**Adjourn**

Vice President Avery moved to adjourn the meeting and Member Miller seconded the motion. All Board Member voted in favor, and the motion carried. The meeting adjourned at 5:37 pm.

Minutes approved by CCB Secretary, Tamaliah Lueras

  
\_\_\_\_\_  
Signature

  
\_\_\_\_\_  
Date