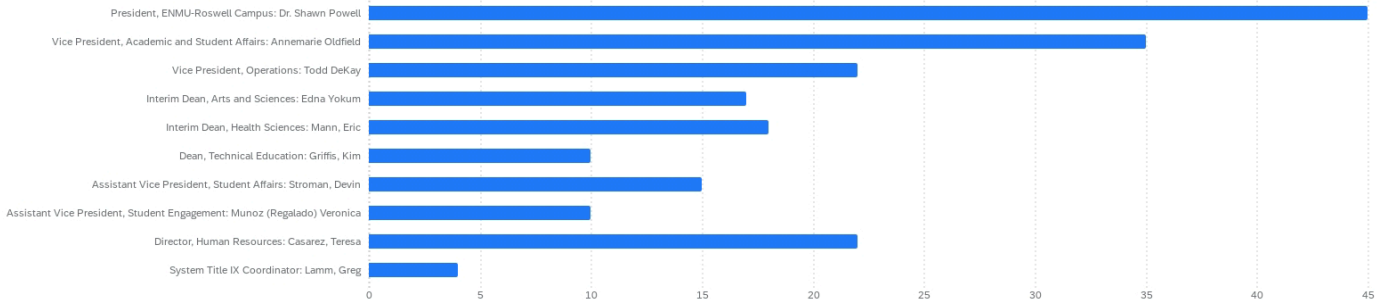


Overall

Administration Evaluation Survey

Year 2023-2024

Please click the administrator that you are completing this survey for: 198



Please click the administrator that you are completing this survey for: 198

Q57 - Please click the administrator that you are completing this survey for:	Percentage	Count
President, ENMU-Roswell Campus: Dr. Shawn Powell	23%	45
Vice President, Academic and Student Affairs: Annemarie Oldfield	18%	35
Vice President, Operations: Todd DeKay	11%	22
Interim Dean, Arts and Sciences: Edna Yokum	9%	17
Interim Dean, Health Sciences: Mann, Eric	9%	18
Dean, Technical Education: Griffis, Kim	5%	10
Assistant Vice President, Student Affairs: Stroman, Devin	8%	15

The administrator effectively communicates important information in a timely manner. 197

Q4 - The administrator effectively communicates important information in a timely manner.	Percentage	Count
Strongly Agree	34%	66
Agree	26%	52
Neutral	16%	32
Disagree	15%	30
Strongly Disagree	9%	17

The administrator clearly explains decisions and the rationale behind them. 197

Q5 - The administrator clearly explains decisions and the rationale behind them.	Percentage	Count
Strongly Agree	27%	54
Agree	25%	49
Neutral	21%	41
Disagree	12%	24
Strongly Disagree	15%	29

The administrator is open to receiving feedback and questions from faculty and staff. 198 ⓘ

Q6 - The administrator is open to receiving feedback and questions from faculty and staff.	Percentage	Count
Strongly Agree	34%	68
Agree	25%	50
Neutral	18%	35
Disagree	10%	19
Strongly Disagree	13%	26

The administrator actively listens to faculty and staff concerns and perspectives. 196 ⓘ

Q10 - The administrator actively listens to faculty and staff concerns and perspectives.	Percentage	Count
Strongly Agree	34%	67
Agree	25%	49
Neutral	16%	32
Disagree	11%	22
Strongly Disagree	13%	26

The administrator sets clear goals and objectives for the department/school/campus. 196 ⓘ

Q11 - The administrator sets clear goals and objectives for the department/school/campus.	Percentage	Count
Strongly Agree	28%	55
Agree	26%	50
Neutral	24%	47
Disagree	12%	24
Strongly Disagree	10%	20

The administrator makes decisions that are fair, transparent, and in the best interests of the department/school/campus. 198 ⓘ

Q13 - The administrator makes decisions that are fair, transparent, and in the best interests of the department/school/campus.	Percentage	Count
Strongly Agree	30%	60
Agree	25%	49
Neutral	18%	36
Disagree	14%	28
Strongly Disagree	13%	25

The administrator actively engages faculty/staff in decision-making processes. 198 ⓘ

Q14 - The administrator actively engages faculty/staff in decision-making processes.	Percentage	Count
Strongly Agree	28%	55
Agree	18%	36
Neutral	30%	59
Disagree	11%	22
Strongly Disagree	13%	26

The administrator demonstrates sound judgment and critical thinking skills. 197 ⓘ

Q15 - The administrator demonstrates sound judgment and critical thinking skills.	Percentage	Count
Strongly Agree	31%	62
Agree	31%	61
Neutral	16%	31
Disagree	12%	24
Strongly Disagree	10%	19

The administrator provides clear and consistent support for professional development. 197 ⓘ

Q16 - The administrator provides clear and consistent support for professional development.	Percentage	Count
Strongly Agree	31%	61
Agree	28%	56
Neutral	24%	47
Disagree	9%	18
Strongly Disagree	8%	15

The administrator recognizes and rewards achievements and contributions. 197 ⓘ

Q26 - The administrator recognizes and rewards achievements and contributions.	Percentage	Count
Strongly Agree	26%	51
Agree	28%	55
Neutral	28%	55
Disagree	10%	19
Strongly Disagree	9%	17

The administrator fosters a supportive and collaborative work environment. 195 ⓘ

Q29 - The administrator fosters a supportive and collaborative work environment.	Percentage	Count
Strongly Agree	31%	60
Agree	28%	54
Neutral	17%	34
Disagree	13%	26
Strongly Disagree	11%	21

The administrator shows genuine interest in the well-being and success of faculty/staff. 197 ⓘ

Q32 - The administrator shows genuine interest in the well-being and success of faculty/staff.	Percentage	Count
Strongly Agree	36%	71
Agree	22%	43
Neutral	18%	35
Disagree	10%	19
Strongly Disagree	15%	29

The administrator is readily available to meet and discuss concerns. 197 ⓘ

Q38 - The administrator is readily available to meet and discuss concerns.	Percentage	Count
Strongly Agree	33%	65
Agree	27%	53
Neutral	22%	43
Disagree	9%	18
Strongly Disagree	9%	18

The administrator provides open and transparent access to department/school/campus information. 196 ⓘ

Q36 - The administrator provides open and transparent access to department/school/campus information.	Percentage	Count
Strongly Agree	31%	61
Agree	26%	52
Neutral	22%	43
Disagree	11%	21
Strongly Disagree	11%	21

The administrator actively seeks feedback on various initiatives and decisions. 198 ⓘ

Q34 - The administrator actively seeks feedback on various initiatives and decisions.	Percentage	Count
Strongly Agree	27%	53
Agree	21%	41
Neutral	24%	47
Disagree	16%	31
Strongly Disagree	13%	26

The administrator follows through on commitments and promises made to faculty/staff. 197 ⓘ

Q43 - The administrator follows through on commitments and promises made to faculty/staff.	Percentage	Count
Strongly Agree	27%	53
Agree	25%	50
Neutral	29%	57
Disagree	11%	21
Strongly Disagree	8%	16

The administrator demonstrates high ethical standards and integrity in their work. 197 ⓘ

Q40 - The administrator demonstrates high ethical standards and integrity in their work.	Percentage	Count
Strongly Agree	42%	82
Agree	26%	51
Neutral	15%	30
Disagree	9%	18
Strongly Disagree	8%	16

The administrator treats all faculty/staff with respect and dignity. 198 ⓘ

Q45 - The administrator treats all faculty/staff with respect and dignity.	Percentage	Count
Strongly Agree	42%	83
Agree	23%	45
Neutral	14%	27
Disagree	12%	23
Strongly Disagree	10%	20

The administrator maintains professional boundaries and avoids conflicts of interest. 196 ⓘ

Q48 - The administrator maintains professional boundaries and avoids conflicts of interest.	Percentage	Count
Strongly Agree	37%	72
Agree	27%	52
Neutral	19%	37
Disagree	10%	20
Strongly Disagree	8%	15

The administrator sets a positive example through their behavior and actions. 196 ⓘ

Q52 - The administrator sets a positive example through their behavior and actions.	Percentage	Count
Strongly Agree	39%	77
Agree	23%	45
Neutral	18%	35
Disagree	11%	22
Strongly Disagree	9%	17

I have confidence in this administrator's ability to provide leadership for the college. 197 ⓘ

Q50 - I have confidence in this administrator's ability to provide leadership for the college.	Percentage	Count
Strongly Agree	38%	74
Agree	27%	53
Neutral	13%	25
Disagree	11%	21
Strongly Disagree	12%	24